

## What you will get

- Training tailored to your unique identity, giftedness, experience, and personality.
- Understanding the seven significant traits of turnaround leadership identified in our research using The Birkman Method.™
- A plan to master the best practices proven to correlate with church renewal.
- Personal coaching that leverages your unique personality into greater leadership results.
- Knowledge of how become a wise pastoral leader for a lifetime of effective ministry, “a wise master builder.”
- Strategy to lead your church into renewal thru conversion growth using strategies proven to work in any ministry context.
- Buoyant sense of confidence that you can be a more effective turnaround leader.

## What you won't get

- An impersonal conference experience with hundreds of other pastors.
- An endless parade of case studies (“here’s how I did it!”) that don’t apply to you, your church, or your unique ministry context.
- Meaningless exhortations to try and be someone you’re not.
- A notebook that goes on the shelf, never to be seen again.
- Doubt, discouragement and depression.

Turnaround Pastors Inc.  
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# TURN AROUND PASTORS

## BOOT CAMP

TRAINING PASTORS FOR TURNAROUND LEADERSHIP



Life change is not easy! Spiritual transformation, personal growth, and professional development require more than information. Genuine growth in leadership skills depends on immersion training, learning communities, and a mentor-coach because no one can walk the path alone.

Yes, you'll find the information you need in a Turnaround Pastors Boot Camp®. But that's not all. You'll also join a team that provides the support, encouragement, and accountability you need to master the critical skills of turnaround church leadership.

The Turnaround Pastors training regimen is based on rigorous and scientifically valid research into the unique characteristics of effective turnaround leaders. We start with the Birkman Method™, a short personality survey, to identify the unique ways God created your personality. We compare that with the profile of the "ideal" turnaround pastor in order to determine your specific training needs. We then tailor a regimen suited to your unique needs.

This enables us to deliver a combination of immersion training, mentoring, and learning communities that together accelerate your mastery of turnaround leadership skills.

The result is a personal, professional, and church development plan tailored to your needs and ministry context.

Contact us today ([info@turnaroundpastor.com](mailto:info@turnaroundpastor.com) / 928-273-0248) for more information!

## Training Topics Include

- **MISSION, VISION, AND VALUES:** discern God's vision for the church in ways that build wide-spread support.
- **THE DIFFERENTIATED PASTOR:** protect your emotional and spiritual health when dealing with difficult challenges.
- **CONFLICT:** navigate "the white water phase" and facilitate biblical conflict resolution.
- **LEADING CHANGE BY ALIGNING TEAMS:** organize church and staff for mission and vision.
- **REVITALIZATION ROADMAP:** identify key milestones on the road to revitalization. Map a strategy that will move the church forward.
- **LEAD IN STRENGTH:** serve in your God-given personality rather than imitating others.
- **CHANGE READINESS:** prepare the church to embrace change and minimize resistance.
- **AND MUCH, MUCH MORE!**



Gordon Penfold holds degrees from Colorado State University (B.S. and M.S.), Dallas Theological Seminary (Th.M.), and Talbot School of Theology (D.Min.). Gordon has consulted extensively with churches in the U.S. and the former Soviet Union in the areas of conflict resolution, church turnaround, and pastoral leadership. His co-authored his first book, *ReVision: The Key to Transforming Your Church* with Aubrey Malphurs. Gordon pioneered the Boot Camp © ministry with Gary McIntosh at the first boot camp in September of 2012.

Bud Brown (right) holds degrees from Dallas Theological Seminary (Th.M) and Western Seminary (D.Min). He has served as lead pastor or interim pastor in four turnaround churches. He is published in various academic journals, Christian magazines and websites, and books. Thomas Billings (left) has served various ministries in his twenty years of service. He helps churches with Leadership Development, Management, Team Building, and Change Leadership through his consulting agency RELATIONAL DYNAMICS AT WORK.

Gary Westra holds degrees in Western Seminary (MI), Fuller Seminary (D.Min). He provides leadership at Turnaround Pastors in the areas of recruiting, training, and content development. As a certified Birkman Consultant Gary also leads a ministry in coaching and consulting for churches and pastors through CHURCHONE MINISTRY. In addition to his busy schedule at Turnaround Pastors, he also serves as a Hospice Chaplain, works with an intentional interim ministry and has served churches from under 100 to over 1000 in thirty-five years of ministry.



For information on our Boot Camp schedule or to plan one for your group, contact us.



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